

**2023** Top 25 eBook



### **Top 25** in order

BET GROUP

1	Humanihut Pty Ltd
2	Destination Homes Australia
3	Fivecast
4	NDE Solutions
5	Energy Buster Pty Ltd
6	Anchovy Bandit
7	Enable Fitness Pty Ltd
8	ADL Support Services
9	Solutions+
10	Asset personnel
11	iElectrical & Communications
12	Maniax
13	Motion By Design
14	365 Studio
15	De Stefano & Co   Defence Industry Experts
16	SKDA Moto Creative
17	EGM PARTNERS
18	Discount Party Supplies
19	Need Trade Services
20	Neon Treehouse
21	ScreenAway
22	PACK & SEND Hilton
<b>23</b>	CODEFISH STUDIO CODEFISH STUDIO
24	House Inspect Australia

### BDO Fast Movers SA recognises South Australia's fastest growing, most innovative and arguably, smartest businesses.

BDO in South Australia, together with our generous group of <u>sponsors</u>, was proud to deliver the program in 2023.

### Watch the announcement breakfast highlights video here:



Fast Movers SA attracts nominees from a range of sectors. Businesses must meet the following eligibility criteria:

#### **HEAD OFFICE**

Registered head office in South Australia

#### **TURNOVER**

Minimum \$200,000 per annum in the past three financial years

#### SALES

Maximum 50% of revenue derived from any one customer

#### **OWNERSHIP**

Private or public company which is not government managed or government owned

#### **SUBSIDIARY**

Not a subsidiary of a company itself which itself does not meet all eligibility criteria.

To be eligible for the Elevated Success Award, the nominated business or organisation must meet the below in addition to all of the above criteria:

#### **TURNOVER**

Minimum \$5 million per annum in each of the past three financial years.



1st place & Fastest Employment Growth Award Humanihut



### Established in 2013, Humanihut offers a complete solution for deployed camp requirements in almost any environment.

As a former soldier, Co-Founder and Managing Director of Humanihut, Neale Sutton, had first-hand experience in the hardships of conflict. That experience was his biggest inspiration behind designing the Humanihut Field Infrastructure System as the ultimate, all in one temporary infrastructure solution, offering rigid yet foldable accommodation, clean drinking water, sewerage management, and power generation.

2016 was a milestone year for Humanihut, when the business came 1st in Australia and 63rd in the world in the Disrupt 100 – a bi-annual publication celebrating the businesses with the most potential to influence, change or create new global markets.

Since then, Humanihut has won numerous other awards and placed first in this year's Fast Movers SA with an astonishing average growth of 752% - a Fast Movers record. Neale and his dedicated team have also taken out the Fastest Employment Growth Award, with average FTE growth of 423%. Neale's advice for fellow South Australian businesses? "Have tenacity. Lots of effort can go into finding angel investors, for example – which may or may not work out. Also, love what you do, and make a real difference."

**Photo:** Jodi Graf, Humanihut Manager, Corporate Governance, accepting 1st Place trophy from Rudy Pieck, Office Managing Partner, BDO in South Australia.



**Photo:** Jodi Graf accepting the Fastest Employment Growth Award from Justin Counihan, Managing Director, Enlighten Video Training



# 2nd place Destination Homes Australia



Destination Homes Australia specialises in building cabins for Caravan Parks and homes for Lifestyle Villages and Residential Parks. They combine state-of-the-art building methods with a high degree of customer service and secured 2nd Place in this year's Fast Movers with remarkable average growth of 411%.

Their vision is "to enrich lives, grow communities and be acknowledged as an industry leader in quality design and construction. Above all, to tailor a well-rounded building solution that is affordable, sustainable and reliable."

Destination Homes CEO, Stephen Edwards, says Fast Movers is a "great way for businesses to be recognised for their success and also to really encourage the whole team to get behind the growth of the business."



**Photo:** Stephen Edwards (R) accepting 2nd place trophy from Ryan Williams, Director and Playford Professor of Business Growth, Australian Centre for Business Growth.

# 3rd place Fivecast



Founded in 2017, Five cast is a global provider of open-source intelligence solutions that enable the world's most important public and private organisations to explore masses of data, uncovering actionable insights which are critical to protecting global communities.

The Fivecast team, led by CEO and Director Dr Brenton Cooper, has significantly expanded and are now based across offices in the United States, United Kingdom and Australia. Fivecast won both the Fastest Employment Growth Award and 1st Place in Fast Movers 2022, and this year have taken out 3rd Place with impressive average annual growth of just over 252%.



Photo: Dr Brenton Cooper (R), accepting 3rd place trophy from Market Ease Digital Founder & CEO, Binh An Nguyen

# Excellence in Business Award CodeFish Studio

CodeFish Studio are distinguished Fast Movers alumni, having reached the Top 25 for the past three years in a row.

Together with their team, Jake and Sim Penzo of

CodeFish Studio is a digital partner to help SMEs transform, offering not only software but also hardware including smart devices, offering a more complete solution.

They were awarded the 2023 Excellence in Business Award for their exceptional and sustained growth year on year, and for demonstrating innovative strategies and market leadership.



Photo: Sim Penzo accepting award trophy from The Hon Andrea Michaels MP, Minister for Small and Family Business



# Elevated Success Award Discount Party Supplies



Established in 2008, Discount Party Supplies is a true South Australian business success story and multiple Fast Movers Top 25 finalist.

From a humble, home-based business, James and Kirsty Chapman-Smith and their team have grown the business into Australia's largest online retailer of party supplies, with the purpose to deliver boxes full of happiness for all of life's celebrations.

We were delighted to have Discount Party Supplies as inaugural winners of the Fast Movers Elevated Success Award, which recognises the company with the highest average percentage revenue growth and minimum turnover of \$5 million, across the past 3 financial years.



Photo: Kirsty Chapman-Smith (R) accepting award trophy from Avalon Scott, PR Manager, littlelion PR

# 4th to 25th place 4to 7



Born from a need for non-destructive testing (NDT) and highend inspection solutions, NDE Solutions enables clients to avoid asset failure that results in harmful or fatal injuries, substantial financial cost and detrimental impact to the environment.



Energy Buster provides tailored energy saving solutions for homes and small businesses.



Anchovy Bandit is a venue that is inspired by tradition but not bound by it. They care about delivering quality and seasonal products in an approachable suburban trattoria.



Enable Fitness Centre is South Australia's biggest accessible gym, exclusively supporting people with a disability to improve their physical wellbeing through the provision of high quality allied health therapy and advice.

### 4th to 25th place 8 to 11



ADL Support Services provide reliable support for people living with injury or disability while generating sustainable and accessible employment for many marginalised South Australians.



Solutions + enable your growth through digital transformation aligned to business process improvement.



Asset Personnel is a professional recruitment company established in 2016, specialising in connecting businesses with highly skilled personnel across a variety of industries. When People Matter.



iElectrical and Communications are a family-owned electrical company which service commercial, residential, industrial, maintenance and electric vehicle charging sectors. They have a dynamic and growing team of 30 employees, offering a 24-hour, 7-day electrical service.

## 4th to 25th place 12 to 15



MANIAX are championing the sport of Axe Throwing in the Asia Pacific, bringing communities together for craft beer, cocktails, food and immersive entertainment experiences.



Motion By Design is a leading provider of visual content, animation and video production for businesses, government and agencies across Australia, and the world.



365 Studio is a boutique architectural design firm who specialise in residential and commercial projects.



De Stefano & Co is a defence-focused management and security consultancy that assists businesses from across Australia and the globe to navigate the complex Australian defence industry environment through strategy, development and grants.

### 4th to 25th place 16 to 20



SKDA creates custom vinyl graphic sets for off-road motorcycles, allowing customers to uniquely re-style their bikes.



EGM Partners is a modern Executive Search, Recruitment and HR consultancy with a focus on excellence, business outcomes and continuous improvement.



Discount Party Supplies is Australia's largest online retailer of party supplies, with the purpose to deliver boxes full of happiness for all of life's celebrations.



Need Trade Services is the leader in facility services, supporting clients with the upkeep and upgrade of their assets by providing leading trade-based services.





Neon Treehouse is a bright, bold, and imaginative digital marketing agency servicing companies across Australia and the world.

### 4th to 25th place 21 to 25



ScreenAway is the ultimate indoor blind system for complete blackout and retractable flyscreens.



PACK & SEND Hilton provides total courier, freight, packaging and e-commerce shipment services. Their freight solutions include domestic, international and import deliveries.



CodeFish Studio partners with clients to deliver top-quality software that drives digital transformation and growth. Their ultimate goal is to help businesses become industry leaders through the power of technology and smart products.



House Inspect Australia is one of South Australia's largest and most qualified team of Building Inspectors, providing all inspection services ranging from pre-purchase building and pest right through to new construction stage inspections.



BET Group is a locally owned family business building accessible housing and supporting people with disability to live well and thrive. They are changing the narrative by putting style and class into disability housing - now in three states: SA, VIC and NSW.

# With thanks to our sponsors

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#### Platinum sponsors



Australian Centre for **Business Growth** 

### Major sponsors





#### Media partners







News Corp Australia

**Photo:** (L to R) Binh An Nguyen (Market Ease Digital), Ryan Williams (Australian Centre for Business Growth), Gabrielle Leonello (littlelion PR), Stephen Edwards (Destination Homes Australia), Jodi Graf (Humanihut), Dr Brenton Cooper (Fivecast), Justin Counihan (Enlighten Video Training), Rudy Pieck (BDO).





**Photo:** 2023 Fast Movers Top 25 and sponsors together on stage at celebration breakfast.





Photo: (L to R) Stephen Edwards (Destination Homes Australia), Jodi Graf (Humanihut) and Dr Brenton Cooper (Fivecast).







### SHARING IDEAS IS TAKING FLIGHT.

We share our ideas so you can stay up to date on the topics that matter leadership, governance, risk and finance.

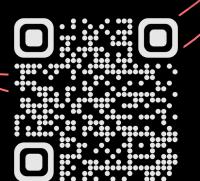
Fresh thinking doesn't dilute when shared — it multiplies.

IDEAS | PEOPLE | TRUST

A one-day workshop that arms you with the foundational knowledge and practical skills to make professional-quality video.

#### **WHAT YOU LEARN**

Save time and money creating high quality



Framing + Aesthetics

÷Q: Lighting + Audio

Camera Settings

Brief + Script Writing

Editing

ப் Content Strategy

### **OUR DIFFERENCE**

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Unleash the potential of your phone

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Measured 50% increase in confidence creating video

Sessions are run monthly in Melbourne and Adelaide. Bespoke workshops for larger groups are available.

From \$1200 per person



"Such a powerful yet practical session for those who want to harness the power of video"

Eddie Lane, Marketing Manager, Cold Logic



"I LOVED IT!! The theory component was great and then to be able to get our hands dirty"

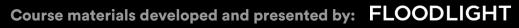
Rachel Lapins, Marketing Coordinator, Flinders Ports Holdings



"I have a whole new appreciation for the art of video making. Thank you! You made it fun!"

Sara Blunt, CEO, Kalyra Communities





# Growing your company is a challenge every day

We've helped more than 1200 companies Australia-wide to grow through our world-class business growth programs for business owners, CEOs, Managing Directors and executives.



Learn what to do, when, why and in what order to lead, manage and accelerate growth.

### Learn how to:

- Build a sustainable organisation.
- Finance growth.
- Develop innovative products/services.
- Choose the right marketing strategies.
- Manage yourself as a leader.
- Track and manage factors that impact your business.

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Our business is business growth

centreforbusinessgrowth.com

University of South Australia Australian Centre for Business Growth

# PREDICTABLE BUSINESS GROWTH WITH DIGITAL MARKETING

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### WE ARE ONLY AS GOOD AS THE PEOPLE WE WORK WITH

































### MATTHEW DRAPER

OWNER & MD, DELIVER IT GROUP

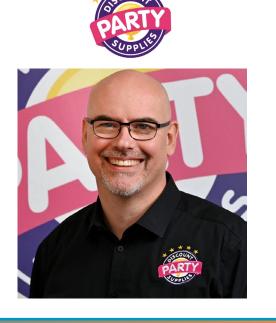
"Since starting work with Market Ease, we probably had about 25 staff, and now we're about over 50 staff and about 35 trucks, and we've probably doubled our revenue as well..."



### JAMES CHAPMAN-SMITH

CO-OWNER, DISCOUNT PARTY SUPPLIES

"It's the first time I've worked with a digital marketing agency where I'm excited to get to the meetings, where I'm going to be challenged, where I get told things that I wouldn't have thought of myself."





Recognising the *fastest* growing South Australian businesses.

For enquiries about nominations for the 2024
Fast Movers program, please visit
fastmoverssa.com.au
or email fastmoverssa@bdo.com.au

For Fast Movers sponsorship enquiries, please contact:

### **Anna Storen**

Director, Events and Partnerships, BDO in South Australia Anna.Storen@bdo.com.au +61873246000

